

Case law of the European Court of Justice

Pending cases

Action brought on 1 February 2007

[Case 46/07 Commission des Communautés européennes/République italienne](#)

action for failure to fulfil an obligation - rights of civil servants - pension scheme - retirement conditions

Reference for a preliminary ruling by the Sala de lo Social del Tribunal Superior de Justicia de Galicia by order of that Court of 19 January 2004

[Case C-108/04 – Divina Cortiñas Yáñez against Instituto Nacional de la Seguridad Social and Tesorería General de la Seguridad Social](#)

interpretation of the law - social security - equality between men and women - equal treatment

Closed cases

Judgment of the Court (Grand Chamber) of 26 February 2008

[Case C-506/06 Sabine Mayr/Bäckerei und Konditorei Gerhard Flöckner OHG](#)

Social policy - Directive 92/85/EEC - Measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding - Meaning of 'pregnant worker' - Prohibition of dismissal of pregnant workers during the period from the beginning of their pregnancy to the end of the maternity leave - Woman dismissed where, at the date she was given notice of her dismissal, her ova had been fertilised in vitro, but not yet transferred to her uterus - Directive 76/207/EEC - Equal treatment for men and women - Woman undergoing in vitro fertilisation treatment - Prohibition of dismissal - Scope

Order of the Court (Seventh Chamber) of 16 January 2008

[Joined cases C-128/07 to C-131/07 Angelo Molinari, Giovanni Galeota, Salvatore Barbagallo et Michele Ciampi/Agenzia delle Entrate - Ufficio di Latina](#)

Directive 76/207/CEE - Equal treatment for men and women

Judgment of the Court (First Chamber) of 6 December 2007

[Case 300/06 Ursula Voß/Land Berlin, en présence de: Vertreterin des Bundesinteresses beim Bundesverwaltungsgericht](#)

Article 141 EC - Principle of equal pay for men and women - Civil servants - Overtime - Indirect discrimination against women employed part-time

Judgment of the Court (Third Chamber) of 11 October 2007

[Case 460/06 Nadine Paquay/Société d'architectes Hoet + Minne SPRL](#)

Social policy - Protection of pregnant women - Directive 92/85/EEC - Article 10 - Prohibition on dismissal from the beginning of pregnancy to the end of maternity leave - Period of protection - Decision to dismiss a female worker during that period of protection - Notification and implementation of the decision to dismiss after the expiry of that period - Equal treatment for male and female workers - Directive 76/207/EEC - Articles 2(1), 5(1), and 6 - Direct discrimination on grounds of sex - Sanctions

Judgment of the Court (Fourth Chamber) of 20 September 2007

[Case 116/06 Sari Kiiski/Tampereen kaupunki](#)

Equal treatment for men and women - Protection of pregnant employees - Article 2 of Directive 76/207/EEC - Right to maternity leave - Articles and 11 of Directive 92/85/EEC - Effect on the right to obtain an alteration of the duration of 'child-care leave'

Judgment of the Court (Grand Chamber) of 11 September 2007

[Case 227/04 P Maria-Luise Lindorfer/Conseil de l'Union européenne](#)

Appeal - Officials - Transfer of pension rights - Professional activities prior to entering the service of the Communities - Calculation of the years of pensionable service - Article 11(2) of Annex VIII to the Staff Regulations - General implementing provisions - Principle of non-discrimination - Principle of equal treatment

Judgment of the Court (First Chamber) of 21 June 2007

[Case 231/06 à 233/06 Office national des pensions/Emilienne Jonkman et Hélène Vercheval et Noëlle Permesaen/Office national des pensions](#)

Equal treatment for men and women - Statutory pension scheme - Directive 79/7/EEC - Air hostesses - Grant of a pension equal to that of stewards - Payment of adjustment contributions in a single payment - Interest payments - Principle of effectiveness - Obligations on a Member State as a result of a preliminary ruling

Judgment of the Court (Grand Chamber) of 3 October 2006

[Case 17/05 B. F. Cadman/Health & Safety Executive](#)

Social policy - Article 141 EC - Principle of equal pay for men and women - Length of service as a determinant of pay - Objective justification - Burden of proof

Judgment of the Court (First Chamber) of 27 April 2006

[Case 423/04 Sarah Margaret Richards/Secretary of State for Work and Pensions](#)

Equal treatment for men and women in matters of social security - Directive 79/7/EEC - Refusal to award a retirement pension at the age of 60 to a transsexual who has undergone male-to-female gender reassignment surgery

Order of the President of the Court of 22 March 2006

[Case C-204/04 – Commission v. Germany](#)

action for failure to fulfil an obligation - Germany - EC Commission equality between men and women - civil service part-time employment - workers' representation

Judgment of the Court (Second Chamber) of 16 February 2006

[Case 294/04 Carmen Sarkatzis Herrero/Instituto Madrileño de la Salud \(Imسالud\)](#)

Directive 76/207/EEC - Equal treatment for men and women - Maternity leave - Access to the career of official - Temporary servant on maternity leave who gains a permanent post after taking part in a competition - Calculation of seniority

Judgment of the Court (Second Chamber) of 8 September 2005

[Case C-191/03 North Western Health Board/Margaret McKenna](#)

Equal pay for men and women - Illness arising prior to maternity leave - Pregnancy-related illness - Person subject to the general sick-leave scheme - Effect on pay - Absence offset against the maximum total number of days of paid sick leave over a specified period

Judgment of the Court (First Chamber) of 21 July 2005

[Case 207/04 Paolo Vergani/Agenzia delle Entrate, Ufficio di Arona](#)

Social policy — Male and female workers — Equal pay — Access to employment and working conditions — Equal treatment — Directive 76/207 — Dismissal — Meaning — Voluntary redundancy scheme — Directive 79/7

Judgment of the Court (Third Chamber) of 14 April 2005

[Case C-519/03 Commission of the European Communities v Grand Duchy of Luxemburg.](#)

Framework agreement on parental leave - Substitution of maternity leave for parental leave - Date from which an individual right to parental leave is granted.

Judgment of the Court (Grand Chamber) of 1er février 2005.

[Case C-203/03 Commission of the European Communities v Republic of Austria.](#)

Failure of a Member State to fulfil its obligations - Articles 249 EC and 307 EC - Articles 2 and 3 of Directive 76/207/EEC - Equal treatment for men and women - Prohibition of the employment of men in underground work in mining or in a high-pressure atmosphere or in diving work.

Judgment of the Court of 13 January 2005

[Case C-356/03 Elisabeth Mayer v Versorgungsanstalt des Bundes und der Länder.](#)

Reference for a preliminary ruling: Bundesgerichtshof - Germany.

Equal treatment for men and women - Maternity leave - Acquisition of pension rights.

Order of the Court (Third Chamber) of 30 April 2004

[Case 172/02 Robert Bourgard/Institut national d'assurances sociales pour travailleurs indépendants \(Inasti\)](#)

Social policy – Equal treatment for men and women in matters of social security – Directive 79/7 – Permitted derogation in respect of the determination of statutory pensionable age – Scope – Limitation exclusively to forms of discrimination necessarily and objectively linked to the difference

in retirement age – Different method of calculating retirement pensions – Reduction of the amount for early retirement – Whether permissible

Judgment of the Court (Fifth Chamber) of 4 March 2004

[Case 303/02 Peter Haackert/Pensionsversicherungsanstalt der Angestellten](#)

Social policy – Equal treatment for men and women in matters of social security – Directive 79/7 – Derogation allowed in respect of possible consequences for other benefits of different pensionable ages – Discrimination in relation to early old-age pension on account of unemployment – Whether permissible

Judgment of the Court (Grand Chamber) of 12 October 2004.

[Case C-313/02 Nicole Wippel v Peek & Cloppenburg GmbH & Co. KG.](#)

Reference for a preliminary ruling: Oberster Gerichtshof - Austria.

Directive 97/81/EC - Directive 76/207/EEC - Social policy - Equal treatment as between part-time and full-time workers - Equal treatment as between male and female workers - Working hours and organisation of working-time.

Judgment of the (Second Chamber) of 30 September 2004.

[Case C-319/03 Serge Briheche v Ministre de l'Intérieur, Ministre de l'Éducation nationale and Ministre de la Justice.](#)

Reference for a preliminary ruling: Tribunal administratif de Paris - France.

Judgment of the Court (First Chamber) of 27 May 2004.

[Case C-285/02 Edeltraud Elsner-Lakeberg v Land Nordrhein-Westfalen.](#)

Reference for a preliminary ruling: Verwaltungsgericht Minden - Germany.

Article 141 EC Directive 75/117/EEC National measure providing that full-time and part-time teachers are obliged to work the same number of additional hours before being entitled to remuneration Indirect discrimination against women teachers employed part-time.

Judgment of the Court (First Chamber) of 18 November 2004.

[Case C-284/02 Land Brandenburg v Ursula Sass.](#) Reference for a preliminary ruling:

Bundesarbeitsgericht - Germany.

Social policy - Male and female workers - Article 141 EC - Equal pay - Directive 76/207/EEC - Equal treatment - Maternity leave - Passage to a higher salary - Failure to take account of the whole of a period of maternity leave taken under the legislation of the former German Democratic Republic.

Judgment of the Court (Grand Chamber) of 8 June 2004.

[Case C-220/02 Österreichischer Gewerkschaftsbund, Gewerkschaft der Privatangestellten v Wirtschaftskammer Österreich.](#)

Reference for a preliminary ruling: Oberster Gerichtshof - Austria.

Principle of equal pay for men and women - Concept of pay - Taking into account, for calculation of termination payments, of periods of military service - Possibility of comparing workers performing military service with women workers who, after their maternity leave, take parental leave the duration of which is not taken into account for calculating a termination payment.

Judgment of the Court (First Chamber) of 10 March 2005. **[Case C-196/02 Vasiliki Nikoloudi v Organismos Tilepikoinonion Ellados AE.](#)** Reference for a preliminary ruling: Eirinodikeio Athinon - Greece.

Social policy - Male and female workers - Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Directive 75/117/EEC - Equal pay - Directive 76/207/EEC - Equal treatment - Temporary part-time posts - Exclusion from appointment as an established member of staff - Calculation of length of service - Burden of proof.

Judgment of the Court (Full Court) of 30 March 2004.

[Case C-147/02 Michelle K. Alabaster v Woolwich plc and Secretary of State for Social Security.](#)

Reference for a preliminary ruling: Court of Appeal (England & Wales) (Civil Division) - United Kingdom.

Social policy - Men and women - Equal pay - Pay during maternity leave - Calculation of amount - Whether to include a pay rise.

Judgment of the Court (Sixth Chamber) of 11 September 2003.

[Case C-77/02 Erika Steinicke v Bundesanstalt für Arbeit.](#)

Reference for a preliminary ruling: Verwaltungsgericht Sigmaringen - Germany.

Social policy - Equal treatment for men and women - Scheme of part-time work for older employees - Directive 76/207/EEC - Indirect discrimination - Objective justification.

Judgment of the Court of 9 September 2003.

[Case C-25/02 Katharina Rinke v Ärztekammer Hamburg.](#)

Reference for a preliminary ruling: Bundesverwaltungsgericht - Germany.
Equal treatment for men and women - Directives 86/457/EEC and 93/16/EEC - Obligation to undertake certain periods of full-time training during part-time training in general medical practice.

Judgment of the Court (First Chamber) of 9 December 2004.

[Case C-19/02 Viktor Hlozek v Roche Austria Gesellschaft mbH.](#)

Reference for a preliminary ruling: Oberster Gerichtshof - Austria.
Social policy - Male and female workers - Equal pay - Pay - Concept - Bridging allowance ("Überbrückungsgeld") provided for by a works agreement - Social plan drawn up as part of an operation to restructure an undertaking - Benefit granted to workers having reached a certain age at the time of their dismissal - Benefit granted from a different age according to the sex of the dismissed workers - Account taken of national statutory retirement age, different according to sex.

Judgment of the Court (Fifth Chamber) of 23 October 2003.

[Joined cases C-4/02 and C-5/02 Hilde Schönheit v Stadt Frankfurt am Main \(C-4/02\) and Silvia Becker v Land Hessen \(C-5/02\).](#)

References for a preliminary ruling: Verwaltungsgericht Frankfurt am Main - Germany.
Social policy - Equal pay for men and women - Applicability of Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) and Article 141(1) and (2) EC and of Directive 86/378/EEC or Directive 79/7/EEC - Meaning of pay - Civil service pension scheme - Calculation of the old-age pension for part-time civil servants - Discriminatory treatment as compared with full-time workers - Indirect discrimination based on sex - Conditions governing justification for objective reasons unrelated to any discrimination on grounds of sex - Protocol concerning Article 119 of the EC Treaty (now Protocol concerning Article 141 EC) - Temporal effects.

Judgment of the Court (Fifth Chamber) of 5 February 2004.

[Case C-380/01 Gustav Schneider v Bundesminister für Justiz.](#)

Reference for a preliminary ruling: Verwaltungsgerichtshof - Austria.
Directive 76/207/EEC - Equal treatment for men and women - Promotion - Principle of effective control by the courts - Inadmissibility.

Judgment of the Court (Sixth Chamber) of 18 March 2004.

[Case C-342/01 María Paz Merino Gómez v Continental Industrias del Caucho SA.](#)

Reference for a preliminary ruling: Juzgado de lo Social nº 33 de Madrid - Spain.
Social policy - Equal treatment for men and women - Maternity leave - Worker whose period of maternity leave coincides with the period of annual leave for all staff agreed in a collective agreement on annual leave.

Judgment of the Court (Fifth Chamber) of 27 February 2003.

[Case C-320/01 Wiebke Busch v Klinikum Neustadt GmbH & Co. Betriebs-KG.](#)

Reference for a preliminary ruling: Arbeitsgericht Lübeck - Germany.
Equal treatment for men and women - Article 2(1) of Directive 76/207/EEC - Protection of pregnant women.

Judgment of the Court of 13 January 2004.

[Case C-256/01 Debra Allonby v Accrington & Rossendale College, Education Lecturing Services, trading as Protocol Professional and Secretary of State for Education and Employment.](#)

Reference for a preliminary ruling: Court of Appeal (England & Wales) (Civil Division) - United Kingdom.
Principle of equal pay for men and women - Direct effect - Meaning of worker - Self-employed female lecturer undertaking work presumed to be of equal value to that which is undertaken in the same college by male lecturers who are employees, but under contract with a third company - Self-employed lecturers not eligible for membership of an occupational pension scheme.

Judgment of the Court of 11 March 2003.

[Case C-186/01 Alexander Dory v Bundesrepublik Deutschland.](#)

Reference for a preliminary ruling: Verwaltungsgericht Stuttgart - Germany.
Inapplicability of Community law to compulsory military service - Equal treatment of men and

women - Article 2 of Directive 76/207/EEC - Compulsory military service in Germany limited to men only - Directive not applicable.

Judgment of the Court (Fifth Chamber) of 15 May 2003.

[Case C-160/01 Karen Mau v Bundesanstalt für Arbeit.](#)

Reference for a preliminary ruling: Sozialgericht Leipzig - Germany.

Council Directive 80/987/EEC - National legislation fixing the final date for the guarantee period as that of the decision to open the procedure for the collective settlement of claims where the employment relationship still exists at that date - Article 141 EC - Indirect discrimination against female employees on child raising leave - Liability of a Member State in the event of infringement of Community law.

Judgment of the Court of 7 January 2004.

[Case C-117/01 K.B. v National Health Service Pensions Agency and Secretary of State for Health.](#)

Reference for a preliminary ruling: Court of Appeal (England & Wales) (Civil Division) - United Kingdom.

Article 141 EC - Directive 75/117/EEC - Equal treatment for men and women - Transsexual partner not entitled to a survivor's pension payable solely to a surviving spouse - Discrimination on grounds of sex.

Judgment of the Court (Fifth Chamber) of 12 September 2002.

[Case C-351/00 Pirkko Niemi.](#)

Reference for a preliminary ruling: Vakuutusosasto - Finland.

Social policy - Equal treatment for men and women - Applicability of Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) or Directive 79/7/EEC - Concept of 'pay' - Retirement pension scheme for public servants.

Judgment of the Court of 17 September 2002.

[Case C-320/00 A. G. Lawrence and Others v Regent Office Care Ltd, Commercial Catering Group and Mitie Secure Services Ltd.](#)

Reference for a preliminary ruling: Court of Appeal (England & Wales) (Civil Division) - United Kingdom.

Principle of equal pay for men and women - Direct effect - Comparison of the work performed for different employers.

Judgment of the Court (Second Chamber) of 13 December 2001.

[Case C-206/00 Henri Mouflin v Recteur de l'académie de Reims.](#)

Reference for a preliminary ruling: Tribunal administratif de Châlons-en-Champagne - France.

Reference for a preliminary ruling - Social policy - Equal treatment for men and women - Applicability of Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) or Directive 79/7/EEC - French civil and military retirement pension scheme - Entitlement to a retirement pension with immediate effect for women only.

Judgment of the Court (Sixth Chamber) of 20 March 2003.

[Case C-187/00 Helga Kutz-Bauer v Freie und Hansestadt Hamburg.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamburg - Germany.

Social policy - Equal treatment for men and women - Scheme of parttime work for older employees - Directive 76/207/EEC - Indirect discrimination - Objective justification.

Judgment of the Court (Fifth Chamber) of 4 October 2001.

[Case C-109/00 Tele Danmark A/S v Handels- og Kontorfunktionærernes Forbund i Danmark \(HK\).](#)

Reference for a preliminary ruling: Højesteret - Denmark.

Equal treatment for men and women - Article 5(1) of Directive 76/207/EEC - Article 10 of Directive 92/85/EEC - Dismissal of a pregnant worker - Fixed-term employment contract.

Judgment of the Court of 19 March 2002.

[Case C-476/99 H. Lommers v Minister van Landbouw, Natuurbeheer en Visserij.](#)

Reference for a preliminary ruling: Centrale Raad van Beroep - Netherlands.

Social policy - Equal treatment of men and women - Derogations - Measures to promote equality of opportunity between men and women - Subsidised nursery places made available by a Ministry to its staff - Places reserved only for children of female officials, save in cases of emergency, to be determined by the employer.

Judgment of the Court (Fifth Chamber) of 4 October 2001.

[Case C-438/99 Maria Luisa Jiménez Melgar v Ayuntamiento de Los Barrios.](#)

Reference for a preliminary ruling: Juzgado de lo Social Único de Algeciras - Spain.
Protection of pregnant women - Directive 92/85/EEC - Article 10 - Direct effect and scope - Dismissal - Fixed-term contract of employment.

Judgment of the Court (Sixth Chamber) of 26 June 2001.

[Case C-381/99 Susanna Brunnhofer v Bank der österreichischen Postsparkasse AG.](#)

Reference for a preliminary ruling: Oberlandesgericht Wien - Austria.
Equal pay for men and women - Conditions of application - Difference in pay - Definition of "the same work" and "work of equal value" - Classification, under a collective agreement, in the same job category - Burden of proof - Objective justification for unequal pay - Effectiveness of a specific employee's work.

Judgment of the Court (Sixth Chamber) of 9 October 2001.

[Case C-379/99 Pensionskasse für die Angestellten der Barmer Ersatzkasse VVaG v Hans Menauer.](#)

Reference for a preliminary ruling: Bundesarbeitsgericht - Germany.
Equal pay for men and women - Occupational pensions - Pension funds entrusted with carrying out the employer's obligation as regards payment of a supplementary pension - Survivor's pension.

Judgment of the Court of 29 November 2001.

[Case C-366/99 Joseph Griesmar v Ministre de l'Economie, des Finances et de l'Industrie et Ministre de la Fonction publique, de la Réforme de l'Etat et de la Décentralisation.](#)

Reference for a preliminary ruling: Conseil d'Etat - France.
Social policy - Equal treatment for men and women - Applicability of Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) or Directive 79/7/EEC - French civil and military retirement pension scheme - Service credit for children awarded to female civil servants - Whether permissible in the light of Article 6(3) of the Agreement on Social Policy or the provisions of Directive 79/7/EEC.

Judgment of the Court (Fifth Chamber) of 13 July 2000.

[Case C-166/99 Marthe Defreyne v Sabena SA.](#)

Reference for a preliminary ruling: Cour du travail de Bruxelles - Belgium.
Equal pay for men and women - Additional pre-retirement payment.

Judgment of the Court (Sixth Chamber) of 7 December 2000.

[Case C-79/99 Julia Schnorbus v Land Hessen.](#)

Reference for a preliminary ruling: Verwaltungsgericht Frankfurt am Main - Germany.
Equal treatment for men and women - Rules on access to practical legal training in Land Hesse - Priority for applicants who have completed military or civilian service.

Judgment of the Court (Fifth Chamber) of 25 May 2000.

[Case C-50/99 Jean-Marie Podesta v Caisse de retraite par répartition des ingénieurs cadres & assimilés \(CRICA\) and Others.](#)

Reference for a preliminary ruling: Tribunal de grande instance de Paris - France.
Social policy - Equal pay for men and women - Private, inter-occupational, supplementary retirement pension scheme based on defined contributions and run on a "pay-as-you-go" basis - Survivors' pensions for which the age conditions for grant vary according to sex.

Judgment of the Court (Fifth Chamber) of 14 December 2000.

[Case C-457/98 Commission of the European Communities v Hellenic Republic.](#)

Failure to fulfil obligations - Directive 96/97/EC - Implementation of the principle of equal treatment for men and women in occupational social security schemes - Failure to transpose.

Judgment of the Court (Fifth Chamber) of 6 July 2000.

[Case C-407/98 Katarina Abrahamsson and Leif Anderson v Elisabet Fogelqvist.](#)

Reference for a preliminary ruling: Överklagandenämnden för Högskolan - Sweden.
Concept of "national court or tribunal" - Equal treatment for men and women - Positive action in favour of women - Compatibility with Community law.

Judgment of the Court (Sixth Chamber) of 16 December 1999.

[Case C-382/98 The Queen v Secretary of State for Social Security, ex parte John Henry Taylor.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division - United Kingdom.
Directive 79/7/EEC - Equal treatment for men and women in matters of social security - Grant of a winter fuel payment - Link with pensionable age.

Judgment of the Court (First Chamber) of 8 July 1999.

[Case C-354/98 Commission of the European Communities v French Republic.](#) Failure by a Member State to fulfil its obligations - Failure to implement Directive 96/97/EC.

Judgment of the Court (Fifth Chamber) of 26 September 2000.

[Case C-322/98 Bärbel Kachelmann v Bankhaus Hermann Lampe KG.](#)

Reference for a preliminary ruling: Landesarbeitsgericht Hamburg - Germany.

Social policy - Male and female workers - Access to employment and working conditions - Equal treatment - Conditions governing dismissal.

Judgment of the Court of 11 January 2000.

[Case C-285/98 Tanja Kreil v Bundesrepublik Deutschland.](#)

Reference for a preliminary ruling: Verwaltungsgericht Hannover - Germany.

Equal treatment for men and women - Limitation of access by women to military posts in the Bundeswehr.

Judgment of the Court (Sixth Chamber) of 30 March 2000.

[Case C-236/98 Jämställdhetsombudsmannen v Örebro läns landsting.](#)

Reference for a preliminary ruling: Arbetsdomstolen - Sweden.

Social policy - Male and female workers - Equal pay for work of equal value - Article 119 of the EC Treaty Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Directive 75/117/EEC - Comparison of a midwife's pay with that of a clinical technician - Taking into account a supplement and a reduction in working time for inconvenient working hours.

Judgment of the Court (Sixth Chamber) of 6 April 2000.

[Case C-226/98 Birgitte Jørgensen v Foreningen af Speciallæger and Sygesikrings Forhandlingsudvalg.](#)

Reference for a preliminary ruling: Østre Landsret - Denmark.

Directives 76/207/EEC and 86/613/EEC - Equal treatment for men and women - Self-employed activity - Downgrading of medical practices.

Judgment of the Court (Fifth Chamber) of 16 September 1999.

[Case C-218/98 Oumar Dabo Abdoulaye and Others v Régie nationale des usines Renault SA.](#)

Reference for a preliminary ruling: Conseil de Prud'hommes, Le Havre - France.

Interpretation of Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) and of Directives 75/117/EEC and 76/207/EEC - Collective agreement providing for an allowance for pregnant women going on maternity leave.

Judgment of the Court (Sixth Chamber) of 3 February 2000.

[Case C-207/98 Silke-Karin Mahlburg v Land Mecklenburg-Vorpommern.](#)

Reference for a preliminary ruling: Landesarbeitsgericht Mecklenburg-Vorpommern - Germany.

Equal treatment for men and women - Access to employment - Refusal to employ a pregnant woman.

Judgment of the Court of 23 May 2000.

[Case C-196/98 Regina Virginia Hepple v Adjudication Officer and Adjudication Officer v Anna Stec.](#)

Reference for a preliminary ruling: Social Security Commissioner - United Kingdom.

Directive 79/7/EEC - Equal treatment for men and women in matters of social security - Benefits under an accident at work and occupational disease insurance scheme - Introduction of a link to retirement age.

Judgment of the Court (Sixth Chamber) of 28 October 1999.

[Case C-187/98 Commission of the European Communities v Hellenic Republic.](#)

Failure by a Member State to fulfil its obligations - Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Directives 75/117/EEC and 79/7/EEC - Equal pay for men and women - Family and marriage allowances - Old-age pensions - Calculation - Failure to abolish discriminatory conditions retroactively.

Judgment of the Court of 23 May 2000.

[Case C-104/98 Johann Buchner and Others v Sozialversicherungsanstalt der Bauern.](#)

Reference for a preliminary ruling: Oberster Gerichtshof - Austria.

Directive 79/7/EEC - Equal treatment for men and women in matters of social security - Early old-age pension on account of incapacity for work - Pensionable age different according to sex.

Judgment of the Court of 16 May 2000.

[Case C-78/98 Shirley Preston and Othes v Wolverhampton Healthcare NHS Trust and Others and Dorothy Fletcher and Others v Midland Bank plc.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.

Social policy - Men and women - Equal pay - Membership of an occupational pension scheme - Part-time workers - Exclusion - National procedural rules - Principle of effectiveness - Principle of equivalence.

Judgment of the Court (Sixth Chamber) of 21 October 1999.

[Case C-333/97 Susanne Lewen v Lothar Denda.](#)

Reference for a preliminary ruling: Arbeitsgericht Gelsenkirchen - Germany.

Equal pay for male and female workers - Entitlement to a Christmas bonus - Parental leave and maternity leave.

Judgment of the Court of 11 May 1999.

[Case C-309/97 Angestelltenbetriebsrat der Wiener Gebietskrankenkasse v Wiener Gebietskrankenkasse.](#)

Reference for a preliminary ruling: Oberlandesgericht Wien - Austria.

Equal pay for men and women.

Judgment of the Court (Sixth Chamber) of 9 September 1999.

[Case C-281/97 Andrea Krüger v Kreiskrankenhaus Ebersberg.](#)

Reference for a preliminary ruling: Arbeitsgericht München - Germany.

Equal treatment for men and women - End-of-year bonus - Conditions for granting.

Judgment of the Court of 26 October 1999.

[Case C-273/97 Angela Maria Sirdar v The Army Board and Secretary of State for Defence.](#)

Reference for a preliminary ruling: Industrial Tribunal, Bury St Edmunds - United Kingdom.

Equal treatment for men and women - Refusal to employ a woman as a chef in the Royal Marines.

Judgment of the Court (Sixth Chamber) of 10 February 2000.

[Joined cases C-270/97 and C-271/97 Deutsche Post AG v Elisabeth Sievers \(C-270/97\) and Brunhilde Schrage \(C-271/97\).](#)

Reference for a preliminary ruling: Landesarbeitsgericht Niedersachsen - Germany.

Equal pay for men and women - Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Protocol concerning Article 119 of the EC Treaty - Occupational social security schemes - Exclusion of part-time workers affiliated to a supplementary occupational retirement pension scheme - Retroactive membership - Entitlement to a pension - Relationship between national law and Community law - Interpretation consonant with Community law.

Judgment of the Court of 14 September 1999.

[Case C-249/97 Gabriele Gruber v Silhouette International Schmied GmbH & Co. KG.](#)

Reference for a preliminary ruling: Landesgericht Linz - Austria.

Equal pay for men and women - Payments on termination of employment - Indirect discrimination.

Judgment of the Court of 22 September 1998.

[Case C-185/97 Belinda Jane Coote v Granada Hospitality Ltd.](#)

Reference for a preliminary ruling: Employment Appeal Tribunal, London - United Kingdom.

Council Directive 76/207/EEC - Refusal of an employer to provide references for a former employee who was dismissed.

Judgment of the Court of 9 February 1999.

[Case C-167/97 Regina v Secretary of State for Employment, ex parte Nicole Seymour-Smith and Laura Perez.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.

Men and women - Equal pay - Equal treatment - Compensation for unfair dismissal - Definition of 'pay' - Right of a worker not to be unfairly dismissed - Whether falling under Article 119 of the EC

Treaty or Directive 76/207/EEC - Legal test for determining whether a national measure constitutes indirect discrimination for the purposes of Article 119 of the EC Treaty - Objective justification.

Judgment of the Court of 28 March 2000.

[Case C-158/97 Georg Badeck and Others, interveners: Hessische Ministerpräsident and Landesanwalt beim Staatsgerichtshof des Landes Hessen.](#)

Reference for a preliminary ruling: Staatsgerichtshof des Landes Hessen - Germany.

Equal treatment of men and women - Employment in the administration - Measures for the promotion of women.

Judgment of the Court of 27 October 1998.

[Case C-411/96 Margaret Boyle and Others v Equal Opportunities Commission.](#)

Reference for a preliminary ruling: Industrial Tribunal, Manchester - United Kingdom.

Equal pay and equal treatment for men and women - Maternity leave - Rights of pregnant women in respect of sick leave, annual leave and the accrual of pension rights.

Judgment of the Court of 30 June 1998.

[Case C-394/96 Mary Brown v Rentokil Ltd.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.

Equal treatment for men and women - Dismissal of a pregnant woman - Absences due to illness arising from pregnancy.

Judgment of the Court (Sixth Chamber) of 30 April 1998.

[Joined cases C-377/96 to C-384/96 August De Vriendt v Rijksdienst voor Pensioenen \(C-377/96\), Rijksdienst voor Pensioenen v René van Looveren \(C-378/96\), Julien Grare \(C-379/96\), Karel Boeykens \(C-380/96\) and Frans Serneels \(C-381/96\) and Office national des pensions \(ONP\) v Fredy Parotte \(C-382/96\), Camille Delbrouck \(C-383/96\) and Henri Props \(C-384/96\).](#)

References for a preliminary ruling: Cour de cassation - Belgium.

Directive 79/7/EEC - Equal treatment - Old-age and retirement pensions - Method of calculation - Pensionable age.

Judgment of the Court of 1 December 1998.

[Case C-326/96 B.S. Levez v T.H. Jennings \(Harlow Pools\) Ltd.](#)

Reference for a preliminary ruling: Employment Appeal Tribunal, London - United Kingdom.

Social policy - Men and women - Equal pay - Article 119 of the EC Treaty - Directive 75/117/EEC - Remedies for breach of the prohibition on discrimination - Pay arrears - Domestic legislation placing a two-year limit on awards for the period prior to the institution of proceedings - Similar domestic actions.

Judgment of the Court of 17 February 1998.

[Case C-249/96 Lisa Jacqueline Grant v South-West Trains Ltd.](#)

Reference for a preliminary ruling: Industrial Tribunal, Southampton - United Kingdom.

Equal treatment of men and women - Refusal of travel concessions to cohabitantes of the same sex.

Judgment of the Court (Sixth Chamber) of 11 December 1997.

[Case C-246/96 Mary Teresa Magorrian and Irene Patricia Cunningham v Eastern Health and Social Services Board and Department of Health and Social Services.](#)

Reference for a preliminary ruling: Office of the Industrial Tribunal and the Fair Employment Tribunal, Belfast - United Kingdom.

Equal pay for men and women - Article 119 of the EC Treaty - Protocol No 2 annexed to the Treaty on European Union - Occupational social security schemes - Exclusion of part-time workers from status conferring entitlement to certain additional retirement pension benefits - Date from which such benefits are payable - National procedural time-limits.

Judgment of the Court (Sixth Chamber) of 10 February 2000.

[Joined cases C-234/96 and C-235/96 Deutsche Telekom AG v Agnes Vick \(C-234/96\) and Ute Conze \(C-235/96\).](#)

Reference for a preliminary ruling: Landesarbeitsgericht Hamburg - Germany.

Equal pay for men and women - Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Protocol concerning Article 119 of the EC Treaty - Occupational social security schemes - Exclusion of part-time workers affiliated to a supplementary occupational retirement pension scheme - Retroactive membership - Entitlement to a pension - Relationship between national law and Community law.

Judgment of the Court (Fifth Chamber) of 4 December 1997.

[Case C-207/96 Commission of the European Communities v Italian Republic.](#)

Failure of a Member State to fulfil its obligations - Equal treatment for men and women - Prohibition of nightwork.

Judgment of the Court (Fifth Chamber) of 13 March 1997.

[Case C-197/96 Commission of the European Communities v French Republic.](#)

Failure of a Member State to fulfil its obligations - Equal treatment for men and women - Prohibition of nightwork.

Judgment of the Court (Sixth Chamber) of 22 October 1998.

[Case C-154/96 Louis Wolfs v Office national des pensions \(ONP\).](#)

Reference for a preliminary ruling: Tribunal du travail de Bruxelles - Belgium.

Directive 79/7/EEC - Equal treatment - Old-age and retirement pensions - Method of calculation - Pensionable age.

Judgment of the Court (Sixth Chamber) of 19 November 1998.

[Case C-66/96 Handels- og Kontorfunktionærernes Forbund i Danmark, acting on behalf of Berit Høj Pedersen v Fællesforeningen for Danmarks Brugsforeninger and Dansk Tandlægeforening and Kristelig Funktionær-Organisation v Dansk Handel & Service.](#)

Reference for a preliminary ruling: Sø- og Handelsretten - Denmark.

Equal treatment for men and women - Remuneration - Working conditions for a pregnant woman.

Judgment of the Court (Sixth Chamber) of 10 February 2000.

[Case C-50/96 Deutsche Telekom AG v Lilli Schröder.](#)

Reference for a preliminary ruling: Landesarbeitsgericht Hamburg - Germany.

Equal pay for men and women - Article 119 of the EC Treaty (Articles 117 to 120 of the EC Treaty have been replaced by Articles 136 EC to 143 EC) - Protocol concerning Article 119 of the EC Treaty - Occupational social security schemes - Exclusion of part-time workers from a supplementary occupational retirement pension scheme - Retroactive membership - Entitlement to a pension - Relationship between national law and Community law.

Judgment of the Court of 11 November 1997.

[Case C-409/95 Hellmut Marschall v Land Nordrhein-Westfalen.](#)

Reference for a preliminary ruling: Verwaltungsgericht Gelsenkirchen - Germany.

Equal treatment of men and women - Equally qualified male and female candidates - Priority for female candidates - Saving clause.

Judgment of the Court (Sixth Chamber) of 29 May 1997.

[Case C-400/95 Handels- og Kontorfunktionærernes Forbund i Danmark, acting on behalf of Helle Elisabeth Larsson v Dansk Handel & Service, acting on behalf of Føtex Supermarked A/S.](#)

Reference for a preliminary ruling: Sø- og Handelsretten - Denmark.

Equal treatment of men and women - Directive 76/207/EEC - Conditions governing dismissal - Absence due to an illness attributable to pregnancy or confinement - Absence during pregnancy and after confinement.

Judgment of the Court (Sixth Chamber) of 17 June 1998.

[Case C-243/95 Kathleen Hill and Ann Stapleton v The Revenue Commissioners and Department of Finance.](#)

Reference for a preliminary ruling: Labour Court, Dublin - Ireland.

Equal treatment of men and women - National civil servants - Job-sharing scheme - Incremental credit determined on the basis of the criterion of actual time worked - Indirect discrimination.

Judgment of the Court of 22 April 1997.

[Case C-180/95 Nils Draehmpaehl v Urania Immobilienservice OHG.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamburg - Germany.

Social policy - Equal treatment for men and women - Directive 76/207/EEC - Right to reparation in the event of discrimination as regards access to employment - Choice of sanctions by the Member States - Setting of a ceiling for awards of compensation - Setting of a ceiling for aggregate of compensation awards.

Judgment of the Court (Sixth Chamber) of 17 April 1997.

[Case C-147/95 Dimossia Epicheirissi Ilektrismou \(DEI\) v Efthimios Evrenopoulos.](#)

Reference for a preliminary ruling: Dioikitiko Efeteio Athinon - Greece.
Social policy - Men and women - Equal treatment - Applicability of Article 119 of the EC Treaty or Directive 79/7/EEC - Insurance scheme of a State electricity company - Survivors' pensions - Protocol No 2 annexed to the Treaty on European Union - Meaning of 'legal proceedings'.

Judgment of the Court (Fifth Chamber) of 30 January 1997.

[Case C-139/95 Livia Balestra v Istituto Nazionale della Previdenza Sociale \(INPS\).](#)

Reference for a preliminary ruling: Pretura circondariale di Genova - Italy.
Directives 76/207/EEC and 79/7/EEC - Equal treatment for men and women - Calculation of credit for supplemental retirement contributions.

Judgment of the Court (Sixth Chamber) of 30 April 1998.

[Case C-136/95 Caisse nationale d'assurance vieillesse des travailleurs salariés \(CNAVTS\) v Evelyne Thibault.](#)

Reference for a preliminary ruling: Cour de cassation - France.
Equal treatment for men and women - Directive 76/207/EEC - Maternity leave - Right to an assessment of performance.

Judgment of the Court (Sixth Chamber) of 2 October 1997.

[Case C-100/95 Brigitte Kording v Senator für Finanzen.](#)

Reference for a preliminary ruling: Finanzgericht Bremen - Germany.
Equal treatment for men and women - Public servant - Part-time employment - Right of exemption from a qualifying examination for entry to a profession - Indirect discrimination.

Judgment of the Court (Fifth Chamber) of 7 November 1996.

[Case C-77/95 Bruna-Alessandra Züchner v Handelskrankenkasse \(Ersatzkasse\) Bremen.](#)

Reference for a preliminary ruling: Oberlandesgericht Bremen - Germany.
Equal treatment for men and women in matters of social security - Directive 79/7/EEC - Working population.

Judgment of the Court of 22 April 1997.

[Case C-66/95 The Queen v Secretary of State for Social Security, ex parte Eunice Sutton.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division - United Kingdom.
Directive 79/7/EEC - Equal treatment for men and women in matters of social security - Responsibility of a Member State for an infringement of Community law - Right to receive interest on arrears of social security benefits.

Judgment of the Court (Sixth Chamber) of 2 October 1997.

[Case C-1/95 Hellen Gerster v Freistaat Bayern.](#)

Reference for a preliminary ruling: Bayerisches Verwaltungsgericht Ansbach - Germany.
Equal treatment for men and women - Public servant - Part-time employment - Calculation of length of service.

Judgment of the Court (Sixth Chamber) of 1 February 1996.

[Case C-280/94 Y. M. Posthuma-van Damme v Bestuur van de Bedrijfsvereniging voor Detailhandel, Ambachten en Huisvrouwen and N. Oztürk v Bestuur van de Nieuwe Algemene Bedrijfsvereniging.](#)

Reference for a preliminary ruling: Centrale Raad van Beroep - Netherlands.
Equal treatment for men and women - Social security - Directive 79/7/EEC - Interpretation of the judgment of 24 February 1994 in Case C-343/92 De Weerd, née Roks, and Others.

Judgment of the Court (Fifth Chamber) of 10 October 1996.

[Joined cases C-245/94 and C-312/94 Ingrid Hoever and Iris Zachow v Land Nordrhein-Westfalen.](#)

Reference for a preliminary ruling: Landessozialgericht Nordrhein-Westfalen - Germany.
Social security - Family benefits - Article 73 of Regulation (EEC) No 1408/71 - Article 4(1) of Directive 79/7/EEC - Article 7(2) of Regulation (EEC) No 1612/68.

Judgment of the Court of 11 July 1996.

[Case C-228/94 Stanley Charles Atkins v Wrekin District Council and Department of Transport.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division - United Kingdom.
Equal treatment of men and women - Concessionary fares on public passenger transport services - Scope of Directive 79/7/EEC - Link with retirement age.

Judgment of the Court (Sixth Chamber) of 19 October 1995.

[Case C-137/94 The Queen v Secretary of State for Health, ex parte Cyril Richardson.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division, Divisional Court - United Kingdom.

Equality between men and women - Exemption from prescription charges - Scope of Directive 79/7/EEC - Link with pensionable age - Temporal effects of judgment.

Judgment of the Court (Fourth Chamber) of 13 July 1995.

[Case C-116/94 Jennifer Meyers v Adjudication Officer.](#)

Reference for a preliminary ruling: Social Security Commissioner, London - United Kingdom.

Equal treatment for men and women - Directive 76/207/EEC - Conditions governing access to employment - Working conditions - Family credit.

Judgment of the Court (Sixth Chamber) of 11 August 1995.

[Case C-92/94 Secretary of State for Social Security and Chief Adjudication Officer v Rose Graham, Mary Connell and Margaret Nicholas.](#)

Reference for a preliminary ruling: Court of Appeal, Civil Division (England) - United Kingdom.

Equality between men and women - Invalidity benefits - Link with pensionable age.

Judgment of the Court of 30 April 1996.

[Case C-13/94 P v S and Cornwall County Council.](#)

Reference for a preliminary ruling: Industrial Tribunal, Truro - United Kingdom.

Equal treatment for men and women - Dismissal of a transsexual.

Judgment of the Court (Fourth Chamber) of 8 February 1996.

[Case C-8/94 C. B. Laperre v Bestuurscommissie beroepszaken in de provincie Zuid-Holland.](#)

Reference for a preliminary ruling: Raad van State - Netherlands.

Equal treatment for men and women in matters of social security - Article 4(1) of Directive 79/7/EEC - Statutory scheme of social assistance for older and/or partially incapacitated workers who are long-term unemployed - Conditions relating to previous employment and age.

Judgment of the Court of 6 February 1996.

[Case C-457/93 Kuratorium für Dialyse und Nierentransplantation e.V. v Johanna Lewark.](#)

Reference for a preliminary ruling: Bundesarbeitsgericht - Germany.

Indirect discrimination against women workers - Compensation for attendance at training courses providing staff council members with the necessary knowledge for performing their functions.

Judgment of the Court of 17 October 1995.

[Case C-450/93 Eckhard Kalanke v Freie Hansestadt Bremen.](#)

Reference for a preliminary ruling: Bundesarbeitsgericht - Germany.

Equal treatment of men and women - Directive 76/207/EEC - Article 2 (4) - Promotion - Equally qualified candidates of different sexes - Priority given to women.

Judgment of the Court of 14 December 1995.

[Case C-444/93 Ursula Megner and Hildegard Scheffel v Innungskrankenkasse Vorderpfalz, now Innungskrankenkasse Rheinhessen-Pfalz.](#)

Reference for a preliminary ruling: Sozialgericht Speyer - Germany.

Equal treatment for men and women in matters of social security - Article 4(1) of Directive 79/7/EEC - Minor and short-term employment - Exclusion from compulsory old-age insurance and sickness insurance and from the obligation to pay unemployment insurance contributions.

Judgment of the Court (Sixth Chamber) of 24 October 1996.

[Case C-435/93 Francina Johanna Maria Dietz v Stichting Thuiszorg Rotterdam.](#)

Reference for a preliminary ruling: Kantongerecht Rotterdam - Netherlands.

Equal pay for men and women - Right to join an occupational pension scheme - Right to payment of a retirement pension - Part-time workers.

Judgment of the Court of 31 May 1995.

[Case C-400/93 Specialarbejderforbundet i Danmark v Dansk Industri, formerly Industriens Arbejdsgivere, acting for Royal Copenhagen A/S.](#)

Reference for a preliminary ruling: Faglige Voldgiftsret - Denmark.

Equal pay for men and women.

Judgment of the Court of 13 February 1996.

[Case C-342/93 Joan Gillespie and others v Northern Health and Social Services Boards, Department of Health and Social Services, Eastern Health and Social Services Board and Southern Health and Social Services Board.](#)

Reference for a preliminary ruling: Court of Appeal (Northern Ireland) - United Kingdom.
Equal treatment for men and women - Maternity pay.

Judgment of the Court of 14 December 1995.

[Case C-317/93 Inge Nolte v Landesversicherungsanstalt Hannover.](#)

Reference for a preliminary ruling: Sozialgericht Hannover - Germany.
Equal treatment for men and women in matters of social security - Article 4(1) of Directive 79/7/EEC - Exclusion of minor employment from compulsory invalidity and old-age insurance.

Judgment of the Court (Fifth Chamber) of 13 December 1994.

[Case C-297/93 Rita Grau-Hupka v Stadtgemeinde Bremen.](#)

Reference for a preliminary ruling: Arbeitsgericht Bremen - Germany.
Equal treatment for men and women - Secondary part-time activity - Different pay - Indirect discrimination.

Judgment of the Court (Sixth Chamber) of 7 March 1996.

[Case C-278/93 Edith Freers and Hannelore Speckmann v Deutsche Bundespost.](#)

Reference for a preliminary ruling: Arbeitsgericht Bremen - Germany.
Indirect discrimination against women workers - Compensation for attendance at training courses providing members of staff committees with the knowledge necessary for performing their functions.

Judgment of the Court of 28 September 1994.

[Case C-128/93 Geertruida Catharina Fisscher v Voorhuis Hengelo BV and Stichting Bedrijfspensioenfonds voor de Detailhandel.](#)

Reference for a preliminary ruling: Kantongerecht Utrecht - Netherlands.
Equal pay for men and women - Right to join an occupational pension scheme - Limitation of the effects in time of the judgment in Case C-262/88 Barber.

Judgment of the Court of 28 September 1994.

[Case C-57/93 Anna Adriaantje Vroege v NCIV Instituut voor Volkshuisvesting BV and Stichting Pensioenfonds NCIV.](#)

Reference for a preliminary ruling: Kantongerecht Utrecht - Netherlands.
Equal pay for men and women - Right to join an occupational pension scheme - Limitation of the effects in time of the judgment in Case C-262/88 Barber.

Judgment of the Court (Fifth Chamber) of 14 July 1994.

[Case C-32/93 Carole Louise Webb v EMO Air Cargo \(UK\) Ltd.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.
Equal treatment for men and women - Directive 76/207/EEC - Replacement of an employee on maternity leave - Replacement found to be pregnant - Dismissal.

Judgment of the Court of 28 September 1994.

[Case C-28/93 Maria Nelleke Gerda van den Akker and others v Stichting Shell Pensioenfonds.](#)

Reference for a preliminary ruling: Kantongerecht 's-Gravenhage - Netherlands.
Equal pay for men and women - Occupational pensions - Retirement ages differing according to sex - Equalization.

Judgment of the Court (Sixth Chamber) of 3 February 1994.

[Case C-13/93 Office National de l'Emploi v Madeleine Minne.](#)

Reference for a preliminary ruling: Cour du travail de Liège - Belgium.
Directive 76/207/EEC - Night-work for women.

Judgment of the Court of 28 September 1994.

[Case C-7/93 Bestuur van het Algemeen Burgerlijk Pensioenfonds v G. A. Beune.](#)

Reference for a preliminary ruling: Centrale Raad van Beroep - Netherlands.
Equal treatment for men and women - Directive 79/7/EEC - Directive 86/378/EEC - Article 119 of the EEC Treaty.

Judgment of the Court (Sixth Chamber) of 5 May 1994.

[Case C-421/92 Gabriele Habermann-Beltermann v Arbeiterwohlfahrt, Bezirksverband Ndb./Opf. e.V.](#)

Reference for a preliminary ruling: Arbeitsgericht Regensburg, Landshut - Germany.
Directive 76/207/EEC - Night-time work by pregnant women.

Judgment of the Court (Fifth Chamber) of 7 July 1994.

[Case C-420/92 Elizabeth Bramhill v Chief Adjudication Officer.](#)

Reference for a preliminary ruling: Social Security Commissioner - United Kingdom.
Directive 79/7/EEC - Increases in old-age benefits for dependent spouses.

Judgment of the Court of 6 December 1994.

[Case C-410/92 Elsie Rita Johnson v Chief Adjudication Officer.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.
Equal treatment of men and women in matters of social security - National time-limits.

Judgment of the Court of 28 September 1994.

[Case C-408/92 Constance Christina Ellen Smith and others v Avdel Systems Ltd.](#)

Reference for a preliminary ruling: Industrial Tribunal, Bedford - United Kingdom.
Equal pay for men and women - Occupational pensions - Retirement ages differing according to sex - Equalization.

Judgment of the Court (Sixth Chamber) of 15 December 1994.

[Joined cases C-399/92, C-409/92, C-425/92, C-34/93, C-50/93 and C-78/93. Stadt Lengerich v Angelika Helmig and Waltraud Schmidt v Deutsche Angestellten-Krankenkasse and Elke Herzog v Arbeiter-Samariter-Bund Landverband Hamburg eV and Dagmar Lange v Bundesknappschaft Bochum and Angelika Kussfeld v Firma Detlef Bogdol GmbH and Ursula Ludewig v Kreis Segeberg.](#)

References for a preliminary ruling: Landesarbeitsgericht Hamm, Arbeitsgericht Hamburg, Arbeitsgericht Bochum, Arbeitsgericht Elmshorn and Arbeitsgericht Neumünster - Allemagne.
Equal pay - Pay for overtime worked by part-time employees.

Judgment of the Court (Sixth Chamber) of 24 February 1994.

[Case C-343/92 M. A. De Weerd, née Roks, and others v Bestuur van de Bedrijfsvereniging voor de Gezondheid, Geestelijke en Maatschappelijke Belangen and others.](#)

Reference for a preliminary ruling: Raad van Beroep 's-Hertogenbosch - Netherlands.
Equal treatment for men and women - Social security - Directive 79/7/EEC - Effects of late transposition on rights acquired under the Directive.

Judgment of the Court (Sixth Chamber) of 1 July 1993.

[Case C-154/92 Remi van Cant v Rijksdienst voor pensioenen.](#)

Reference for a preliminary ruling: Arbeidsrechtbank Antwerpen - Belgium.
Equal treatment - Old-age pension - Method of calculation - Pensionable age.

Judgment of the Court (Second Chamber) of 9 November 1993.

[Case C-132/92 Birds Eye Walls Ltd. v Friedel M. Roberts.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.
Equal pay for men and women - Bridging pension.

Judgment of the Court of 27 October 1993.

[Case C-127/92 Dr. Pamela Mary Enderby v Frenchay Health Authority and Secretary of State for Health.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.
Equal pay for men and women.

Judgment of the Court of 27 October 1993.

[Case C-338/91 H. Steenhorst-Neerings v Bestuur van de Bedrijfsvereniging voor Detailhandel, Ambachten en Huisvrouwen.](#)

Reference for a preliminary ruling: Raad van Beroep 's-Hertogenbosch - Netherlands.
Equal treatment for men and women - Social security - Restriction on the retroactive effect of claims for benefits - Transfer from benefits for incapacity for work to survivors' benefits.

Judgment of the Court of 27 October 1993.

[Case C-337/91 A. M. van Gemert-Derks v Nieuwe Industriële Bedrijfsvereniging.](#)

Reference for a preliminary ruling: Raad van Beroep 's-Hertogenbosch - Netherlands.
Equal treatment for men and women - Social security - Loss of benefits for incapacity for work on grant of a survivor's pension.

Judgment of the Court (Sixth Chamber) of 30 March 1993.

[Case C-328/91 Secretary of State for Social Security v Evelyn Thomas and others.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.
Equal treatment - Invalidity benefits - Links with pensionable age.

Judgment of the Court of 2 August 1993.

[Case C-271/91 M. Helen Marshall v Southampton and South-West Hampshire Area Health Authority.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.
Directive 76/207/EEC - Equal treatment for men and women - Right to compensation in the event of discrimination.

Judgment of the Court (Second Chamber) of 19 November 1992.

[Case C-226/91 Jan Molenbroek v Bestuur van de Sociale Verzekeringsbank.](#)

Reference for a preliminary ruling: Raad van Beroep Amsterdam - Netherlands.
Equal treatment of men and women - Social security - Old-age pension - Supplement for dependent spouse.

Judgment of the Court of 28 September 1994.

[Case C-200/91 Coloroll Pension Trustees Ltd v James Richard Russell, Daniel Mangham, Gerald Robert Parker, Robert Sharp, Joan Fuller, Judith Ann Broughton and Coloroll Group plc.](#)

Reference for a preliminary ruling: High Court of Justice, Chancery Division - United Kingdom.
Equal pay for men and women - Occupational pensions - Use of actuarial factors differing according to sex - Limitation of the effects in time of the judgment in Case C-262/88 Barber.

Judgment of the Court of 30 November 1993.

[Case C-189/91 Petra Kirsammer-Hack v Nurhan Sidal.](#)

Reference for a preliminary ruling: Arbeitsgericht Reutlingen - Germany.
National legislation on protection against unfair dismissal - Exclusion of small businesses - State aid - Equal treatment for men and women.

Judgment of the Court of 17 February 1993.

[Case C-173/91 Commission of the European Communities v Kingdom of Belgium.](#)

Failure of a Member State to fulfil its obligations - Equal pay for men and women - Additional redundancy payments.

Judgment of the Court of 5 October 1994.

[Case C-165/91 Simon J. M. van Munster v Rijksdienst voor Pensioenen.](#)

Reference for a preliminary ruling: Arbeidshof Antwerpen - Belgium.
Social security - Freedom of movement for workers - Equal treatment for men and women - Old-age pension - Increase for dependent spouse.

Judgment of the Court of 2 August 1993.

[Case C-158/91 Criminal proceedings against Jean-Claude Levy.](#)

Reference for a preliminary ruling: Tribunal de police de Metz - France.
Equal treatment for men and women - Statutory prohibition of night work for women - Convention N° 89 of the International Labour Organization prohibiting night work for women.

Judgment of the Court of 22 December 1993.

[Case C-152/91 David Neath v Hugh Steeper Ltd.](#)

Reference for a preliminary ruling: Industrial Tribunal, Leeds - United Kingdom.
Equal pay for men and women - Occupational pensions - Use of actuarial factors differing according to sex - Limitation of the effects in time of the judgment in Case C-262/88 Barber.

Judgment of the Court of 14 December 1993.

[Case C-110/91 Michael Moroni v Collo GmbH.](#)

Reference for a preliminary ruling: Arbeitsgericht Bonn - Germany.
Equal pay for men and women - Occupational pensions - Limitations of the effects in time of the judgment in Case C-262/88 Barber.

Judgment of the Court of 6 October 1993.

[Case C-109/91 Gerardus Cornelis Ten Oever v Stichting Bedrijfspensioenfonds voor het Glazenwassers- en Schoonmaakbedrijf.](#)

Reference for a preliminary ruling: Kantongerecht Utrecht - Netherlands.

Equal pay for men and women - Survivor's pension - Limitation of the effect in time of the judgment in Case C-262/88 Barber.

Judgment of the Court of 16 July 1992.

[Joined cases C-63/91 and C-64/91 Sonia Jackson et Patricia Cresswell v Chief Adjudication Officer.](#)

References for a preliminary ruling: Court of Appeal (England) - United Kingdom.

Equal treatment for men and women - Social security - Employment and vocational training - Low-income benefit.

Judgment of the Court of 7 July 1992.

[Case C-9/91 The Queen v Secretary of State for Social Security, ex parte Equal Opportunities Commission.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division - United Kingdom.

Directive 79/7/EEC - Equal treatment for men and women - Contribution periods.

Judgment of the Court (Sixth Chamber) of 4 June 1992.

[Case C-360/90 Arbeiterwohlfahrt der Stadt Berlin e.V. v Monika Bötzel.](#)

Reference for a preliminary ruling: Landesarbeitsgericht Berlin - Germany.

Equal pay - Compensation for training courses attended by part-time employees who are members of staff councils.

Judgment of the Court (Sixth Chamber) of 4 February 1992.

[Case C-243/90 The Queen v Secretary of State for Social Security, ex parte Florence Rose Smithson.](#)

Reference for a preliminary ruling: High Court of Justice, Queen's Bench Division - United Kingdom.

Equality treatment of men and women - Social security - Invalidity pensions - Housing benefit.

Judgment of the Court of 25 July 1991.

[Case C-208/90 Theresa Emmott v Minister for Social Welfare and Attorney General.](#)

Reference for a preliminary ruling: High Court - Ireland.

Equal treatment in matters of social security - Disability benefit - Direct effect and time-limits for initiating proceedings before national courts.

Judgment of the Court of 11 July 1991.

[Joined cases C-87/90, C-88/90 and C-89/90 A. Verholen and others v Sociale Verzekeringsbank Amsterdam.](#)

References for a preliminary ruling: Raad van Beroep 's-Hertogenbosch - Netherlands.

Equal treatment for men and women - Social security - Directive 79/7/EEC - Scope ratione temporis.

Judgment of the Court (Fifth Chamber) of 11 July 1991.

[Case C-31/90 Elsie Rita Johnson v Chief Adjudication Officer.](#)

Reference for a preliminary ruling: Tribunal of Social Security Commissioners - United Kingdom.

Equal treatment for men and women in matters of social security - Articles 2 and 4 of Directive 79/7/EEC.

Judgment of the Court of 13 March 1991.

[Case C-377/89 Ann Cotter and Norah McDermott v Minister for Social Welfare and Attorney General.](#)

Reference for a preliminary ruling: Supreme Court - Ireland.

Equal treatment in matters of social security - Principle of national law prohibiting unjust enrichment.

Judgment of the Court (Second Chamber) of 21 November 1990.

[Case C-373/89 Caisse d'assurances sociales pour travailleurs indépendants "Integrity" v Nadine Rouvroy.](#)

Reference for a preliminary ruling: Tribunal du travail de Nivelles - Belgium.

Equal treatment for men and women - Social security - Directive 79/7/EEC - National rules which in

certain circumstances grant exemption from social security contributions to married women, widows and students.

Judgment of the Court of 25 July 1991.

[Case C-345/89 Criminal proceedings against Alfred Stoeckel.](#)

Reference for a preliminary ruling: Tribunal de police d'Illkirch - France.

Equal treatment for men and women - Legislation prohibiting nightwork by women.

Judgment of the Court of 7 May 1991.

[Case C-229/89 Commission of the European Communities v Kingdom of Belgium.](#)

Equal treatment for men and women in matters of social security - Determination of the amount of unemployment benefit and invalidity allowances.

Judgment of the Court of 12 July 1990.

[Case C-188/89 A. Foster and others v British Gas plc.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.

Social policy - Equal treatment for men and women workers - Direct effect of a directive with regard to a nationalized company.

Judgment of the Court (Sixth Chamber) of 7 February 1991.

[Case C-184/89 Helga Nimz v Freie und Hansestadt Hamburg.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamburg - Germany.

Classification in a higher salary grade - Doubling of the qualifying period for part-time employees - Indirect discrimination.

Judgment of the Court (Sixth Chamber) of 27 June 1990.

[Case C-33/89 Maria Kowalska v Freie und Hansestadt Hamburg.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamburg - Germany.

Severance grant following termination of employment - Exclusion of part-time workers - Article 119 of the EEC Treaty.

Judgment of the Court of 17 May 1990.

[Case C-262/88 Douglas Harvey Barber v Guardian Royal Exchange Assurance Group.](#)

Reference for a preliminary ruling: Court of appeal (England) - United Kingdom.

Social policy - Equal pay for men and women - Compulsory redundancy - Early payment of a retirement pension.

Judgment of the Court of 8 November 1990.

[Case C-179/88 Handels- og Kontorfunktionærernes Forbund i Danmark v Dansk Arbejdsgiverforening.](#)

Reference for a preliminary ruling: Højesteret - Denmark.

Judgment of the Court of 8 November 1990.

[Case C-177/88 Elisabeth Johanna Pacifica Dekker v Stichting Vormingscentrum voor Jong Volwassenen \(VJV-Centrum\) Plus.](#)

Reference for a preliminary ruling: Hoge Raad - Netherlands.

Equal treatment for men and women - Refusal to appoint a pregnant woman.

Judgment of the Court (Sixth Chamber) of 13 July 1989.

[Case 171/88 Ingrid Rinner-Kühn v FWW Spezial-Gebäudereinigung GmbH & Co. KG.](#)

Reference for a preliminary ruling: Arbeitsgericht Oldenburg - Germany.

Continued payment of wages in the event of illness - Exclusion of part-time workers - Article 119 of the EEC Treaty.

Judgment of the Court of 17 October 1989.

[Case 109/88 Handels- og Kontorfunktionærernes Forbund I Danmark v Dansk Arbejdsgiverforening, acting on behalf of Danfoss.](#)

Reference for a preliminary ruling: Faglige Voldgiftsret - Denmark.

Social policy - Equal pay for men and women.

Judgment of the Court (Fifth Chamber) of 13 December 1989.

[Case C-102/88 M. L. Ruzius-Wilbrink v Bestuur van de Bedrijfsvereniging voor Overheidsdiensten.](#)

Reference for a preliminary ruling: Raad van Beroep Groningen - Netherlands.

Social policy - Equal treatment for men and women - Social security - Directive 79/7/EEC - Part-time work.

Judgment of the Court (Second Chamber) of 27 June 1989.

[Joined cases 48/88, 106/88 and 107/88 J. E. G. Achterberg-te Riele and others v Sociale Verzekeringsbank.](#)

References for a preliminary ruling: Raad van Beroep Utrecht - Netherlands.

Equal treatment for men and women - Social security - Scope *raione personae* of Directive 79/7.

Judgment of the Court (Second Chamber) of 8 March 1988.

[Case 80/87 A. Dik, A. Menkutos-Demirci and H. G. W. Laar-Vreeman v College van Burgemeester en Wethouders Arnhem and Winterswijk.](#)

Reference for a preliminary ruling: Raad van Beroep Arnhem - Netherlands.

Social security - Equal treatment of men and women - Directive 79/7.

Judgment of the Court of 30 June 1988.

[Case 318/86 Commission of the European Communities v French Republic.](#)

Equal treatment for men and women - Access to posts in the public service.

Judgment of the Court of 25 October 1988.

[Case 312/86 Commission of the European Communities v French Republic.](#)

Equal treatment for men and women - Transposition of Directive 76/207.

Judgment of the Court of 4 February 1988.

[Case 157/86 Mary Murphy and others v An Bord Telecom Eireann.](#)

Reference for a preliminary ruling: High Court - Ireland.

Equal pay for men and women.

Judgment of the Court (Second Chamber) of 24 June 1987.

[Case 384/85 Jean Borrie Clarke v Chief Adjudication Officer.](#)

Reference for a preliminary ruling: Social Security Commissioner - United Kingdom.

Equal treatment in matters of social security - Article 4 (1) of Directive 79/7/EEC.

Judgment of the Court of 24 March 1987.

[Case 286/85 Norah McDermott and Ann Cotter v Minister for Social Welfare and Attorney-General.](#)

Reference for a preliminary ruling: High Court - Ireland.

Equal treatment in matters of social security - Article 4 (1) of Directive 79/7/EEC.

Judgment of the Court (Fifth Chamber) of 1 July 1986.

[Case 237/85 Gisela Rummler v Dato-Druck GmbH.](#)

Reference for a preliminary ruling: Arbeitsgericht Oldenburg - Germany.

Equal pay for men and women - Classification system.

Judgment of the Court of 3 December 1987.

[Case 192/85 George Noel Newstead v Department of Transport and Her Majesty's Treasury.](#)

Reference for a preliminary ruling: Employment Appeal Tribunal - United Kingdom.

Equal treatment for men and women - Pension for surviving spouse - Requirement to contribute.

Judgment of the Court (Fourth Chamber) of 24 June 1986.

[Case 150/85 Jacqueline Drake v Chief Adjudication Officer.](#)

Reference for a preliminary ruling: Social Security Commissioner - United Kingdom.

Invalid care allowance - Article 3(1)(a) and Article 4(1) of Directive 79/7/EEC.

Judgment of the Court of 4 December 1986.

[Case 71/85 State of the Netherlands v Federatie Nederlands Vakbeweging.](#)

Reference for a preliminary ruling: Gerechtshof 's-Gravenhage - Netherlands.

Equal treatment for men and women with regard to social security - Article 4(1) of Directive 79/7/EEC - Direct effect.

Judgment of the Court (Sixth Chamber) of 11 June 1987.

[Case 30/85 J. W. Teuling v Bestuur van de Bedrijfsvereniging voor de Chemische Industrie.](#)

Reference for a preliminary ruling: Raad van Beroep Amsterdam - Netherlands.
Equal treatment in matters of social security Article 4 (1) of Directive 79/7/EEC.

Judgment of the Court of 26 February 1986.

[Case 262/84 Vera Mia Beets-Proper v F. Van Lanschot Bankiers NV.](#)

Reference for a preliminary ruling: Hoge Raad - Netherlands.
Equality of treatment for men and women - Conditions governing dismissal.

Judgment of the Court of 15 May 1986.

[Case 222/84 Marguerite Johnston v Chief Constable of the Royal Ulster Constabulary.](#)

Reference for a preliminary ruling: Industrial Tribunal, Belfast (Northern Ireland) - United Kingdom.
Equal treatment for men and women - Armed member of a police reserve force.

Judgment of the Court of 13 May 1986.

[Case 170/84 Bilka - Kaufhaus GmbH v Karin Weber von Hartz.](#)

Reference for a preliminary ruling: Bundesarbeitsgericht - Germany.
Equal treatment for men and women - Part-time workers - Exclusion from an occupational pension scheme.

Judgment of the Court of 26 February 1986.

[Case 152/84 M. H. Marshall v Southampton and South-West Hampshire Area Health Authority \(Teaching\).](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.
Equality of treatment for men and women - Conditions governing dismissal.

Judgment of the Court of 26 February 1986.

[Case 151/84 Joan Roberts v Tate & Lyle Industries Limited.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.
Equality of treatment for men and women - Conditions governing dismissal.

Judgment of the Court of 21 May 1985.

[Case 248/83 Commission of the European Communities v Federal Republic of Germany.](#)

Equal treatment for men and women.

Judgment of the Court of 12 July 1984.

[Case 184/83 Ulrich Hofmann v Barmer Ersatzkasse.](#)

Reference for a preliminary ruling: Landessozialgericht Hamburg - Germany.
Equal treatment for men and women - Maternity leave.

Judgment of the Court of 30 January 1985.

[Case 143/83 Commission of the European Communities v Kingdom of Denmark.](#)

Equal pay for men and women.

Judgment of the Court of 10 April 1984.

[Case 79/83 Dorit Harz v Deutsche Tradax GmbH.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamburg - Germany.
Equal treatment for men and women - Access to employment.

Judgment of the Court of 18 September 1984.

[Case 23/83 W.G.M. Liefing and others v Directie van het Academisch Ziekenhuis bij de Universiteit van Amsterdam and others.](#)

Reference for a preliminary ruling: Centrale Raad van Beroep - Netherlands.
Article 119 - Equal treatment for men and women.

Judgment of the Court of 10 April 1984.

[Case 14/83 Sabine von Colson and Elisabeth Kamann v Land Nordrhein-Westfalen.](#)

Reference for a preliminary ruling: Arbeitsgericht Hamm - Germany.
Equal treatment for men and women - Access to employment.

Judgment of the Court of 8 November 1983.

[Case 165/82 Commission of the European Communities v United Kingdom of Great Britain and Northern Ireland.](#)

Failure of a State to fulfil its obligations - Equal treatment for men and women.

Judgment of the Court of 26 October 1983.

[Case 163/82 Commission of the European Communities v Italian Republic.](#)

Failure of a State to fulfil its obligations - Equal treatment for men and women.

Judgment of the Court of 6 July 1982.

[Case 61/81 Commission of the European Communities v United Kingdom of Great Britain and Northern Ireland.](#)

Equal pay for men and women.

Judgment of the Court of 9 June 1982.

[Case 58/81 Commission of the European Communities v Grand Duchy of Luxembourg.](#)

Failure of a State to fulfil its obligations - Equal pay.

Judgment of the Court of 16 February 1982.

[Case 19/81 Arthur Burton v British Railways Board.](#)

Reference for a preliminary ruling: Employment Appeal Tribunal - United Kingdom.

Equal pay and working conditions for men and women.

Judgment of the Court of 9 February 1982.

[Case 12/81 Eileen Garland v British Rail Engineering Limited.](#)

Reference for a preliminary ruling: House of Lords - United Kingdom.

Equal pay for men and women.

Judgment of the Court of 31 March 1981.

[Case 96/80 J.P. Jenkins v Kingsgate \(Clothing Productions\) Ltd.](#)

Reference for a preliminary ruling: Employment Appeal Tribunal - United Kingdom.

Equal pay.

Judgment of the Court of 11 March 1981.

[Case 69/80 Susan Jane Worringham and Margaret Humphreys v Lloyds Bank Limited.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.

Equal pay.

Judgment of the Court of 27 March 1980.

[Case 129/79 Macarthy's Ltd v Wendy Smith.](#)

Reference for a preliminary ruling: Court of Appeal (England) - United Kingdom.

Equal pay for men and women.

Judgment of the Court of 15 June 1978.

[Case 149/77 Gabrielle Defrenne v Société anonyme belge de navigation aérienne Sabena.](#)

Reference for a preliminary ruling: Cour de cassation - Belgium.

Equal conditions of employment for men and women.

Judgment of the Court of 8 April 1976.

[Case 43-75 Gabrielle Defrenne v Société anonyme belge de navigation aérienne Sabena.](#)

Reference for a preliminary ruling: Cour du travail de Bruxelles - Belgium.

The principle that men and women should receive equal pay for equal work.

Judgment of the Court of 25 May 1971.

[Case 80-70 Gabrielle Defrenne v Belgian State.](#)

Reference for a preliminary ruling: Conseil d'Etat - Belgium.

Equal pay.